

## Fixing My Job

Start by completing as many rows of *What I Don't Like* as needed, then work your way across.

1. **What I don't like:** Vent here – be as frank as possible. Get it all out.
2. **What I would rather see:** Write down the ideal version of this situation, no matter how impossible or far-fetched it seems.
3. **What's in my way:** Make a note of blockers. These can be things I own (lack of training or skill, for example) or things I don't own (corporate policies, the behavior of others).
4. **What I can do next:** List one or two actionable steps that are within my control that will start to move the situation from whatever's in the first column to whatever's in the second column.

What I Don't Like	What I Would Rather See	What's in My Way	What I Can Do Next